Timothy Gadanidis

/ˈtɪməθi ˌɡædəˈnidɪs/

Last updated: July 25, 2024

Phone: +1 289 685 4150
Email: timothy.gadanidis@mail.utoronto.ca
Website: gadanidis.ca

Dept. of Linguistics, University of Toronto
Sidney Smith Building, 4th Floor
100 St. George Street
Toronto, Ontario, M5S 3G3

Education

2018–	Ph.D. (Linguistics) — University of Toronto
	Thesis: *Computational and qualitative discourse analysis of restaurant server narratives from COVID-19.*
	Committee: Derek Denis, Atiqa Hachimi, Barend Beekhuizen
2017–2018	M.A. (Linguistics) — University of Toronto
	Major research paper: *Um, about that, uh, variable* (*uh* and *um* in instant messaging).
	Supervisor: Derek Denis
2013–2017	Hon. B.A. (Linguistics), high distinction — University of Toronto

Major research grants

2022–2023	Ontario Graduate Scholarship (Doctoral), University of Toronto School of Graduate Studies. $15,000.
2019–2022	Joseph-Armand Bombardier Canada Graduate Scholarship (Doctoral), Social Sciences and Humanities Research Council of Canada. $105,000.
2019–2022	Ontario Graduate Scholarship (Doctoral), University of Toronto School of Graduate Studies. $15,000. (declined)

Awards and honours

2019	SSHRC Institutional Grant. Funding for recruiting participants for an experiment on *uh* and *um* in speech. $200.
2018	SSHRC Institutional Grant. Funding for recruiting participants for an experiment on *uh* and *um* in IM. $200.
2018	Travel Grant from CRC in Language Variation & Change. Funding for travel to CVC 10, Winnipeg. $100.
2018	School of Graduate Studies Conference Grant. Funding for travel to DiPVaC 4, Helsinki. $640.
2018	SSHRC Institutional Grant. Funding for travel to DiPVaC 4, Helsinki. $250.
2013–2017	Dean's List, University of Toronto.
2015	St. Michael's College In-course Scholarship. $1,500.
2013	University of Toronto Scholarship. $5,000.

Publications

Journal articles

2021	Naomi Nagy and <u>Timothy Gadanidis</u>. Heritage language variation and change — how complex is it? *Heritage Language Journal* 18(2).
2021	<u>Timothy Gadanidis</u>, Angelika Kiss, Lex Konnelly, Katharina Pabst, Lisa Schlegl, Pocholo Umbal & Sali Tagliamonte. Integrating qualitative and quantitative analyses of stance: A case study of English that/zero variation. *Language in Society*.
(in press)	Leah F. Vosko, Adam D.K. King, Andrea M. Noack, Eric M. Tucker, Mark P. Thomas, <u>Tim Gadanidis</u>, and Rebecca Casey. When education isn't enough: The compliance model of enforcement in Canada's federally regulated private sector. *Canadian Labour & Employment Law Journal.*
(under review)	<u>Timothy Gadanidis</u>. Listener and reader perceptions of *um* and *uh* acsoss registers.
(under review)	<u>Timothy Gadanidis</u> and Yoonjung Kang. Speech rate and the perception of consonant and vowel length in Japanese: Neural entrainment and episodic memory.
(in prep.)	<u>Timothy Gadanidis</u>. Disputed claims to science in Reddit discourse about climate change.

Working papers

2020	Lauren Bigelow, <u>Timothy Gadanidis</u>, Lisa Schlegl, Pocholo Umbal, & Derek Denis. Why are wasteyutes a ting? *University of Pennsylvania Working Papers in Linguistics* 26(3).

Book chapters

2021	<u>Timothy Gadanidis</u> and Derek Denis. Before the rise of *um*. In Elizabeth Peterson, Turo Hiltunen, and Joseph Kern (eds.) *Discourse pragmatic variation and change: Theory, innovations, contact*. Cambridge University Press.
(in press)	Naomi Nagy, Joyce Woo, and <u>Timothy Gadanidis</u>. Co-variation in Heritage Cantonese in Toronto. In *The coherence of linguistic communities: Orderly heterogeneity and social meaning*. Routledge.
(under review)	<u>Timothy Gadanidis</u>. Serving up prestige. (Invited chapter for a handbook on language and food based on my dissertation research.)

Technical reports

2022	Leah F. Vosko, Andrea M. Noack, Adam D.K. King, Tim Gadanidis, Eric Tucker, Rebecca J. N. Casey, and Mark P. Thomas. "Enforcement of Part III of the Canada Labour Code: An Empirical Analysis." Labour Program, Employment Skills Development Canada.

Presentations

Conferences

2023	Tim Gadanidis and Leah F. Vosko. Casting (First) Nations as municipalities: The contested "Core of Indianness" and Band Councils. Canadian Political Science Association Annual Conference.
2022	Tim Gadanidis, Andrea M. Noack, and Leah F. Vosko. Unjust governance and unjust dismissal? First Nations Band Councils and Federal Labour Standards Complaints. CRIMT 2022 Conference: Better Work for a Better Society.
2021	Timothy Gadanidis. Perceiving *um* and *uh* acsoss registers. Discourse-Pragmatic Variation & Change 5. University of Melbourne, December 14–16.
2019	Lauren Bigelow, Timothy Gadanidis, Lisa Schlegl, Pocholo Umbal, and Derek Denis. Why are wasteyutes a ting? New Ways of Analyzing Variation (NWAV) 48. University of Oregon, October 10–12.
2019	Naomi Nagy, Timothy Gadanidis, and Joyce Woo. Covariation in Heritage Cantonese in Toronto. UK Language Variation and Change (UKLVC) 12. Queen Mary University of London. September 3–5.
2019	Sali Tagliamonte, Timothy Gadanidis, Jean-François Juneau, Kinza Mahoon, Andrei Munteanu, Lisa Schlegl and Fiona Wilson. Sounding like a 'Sounder': Dialect accommodation in Ontario, Canada. American Dialect Society (ADS) Annual Meeting. New York City. January 3–6.
2018	Timothy Gadanidis. 'What's the *uh* for?': Pragmatic specialization of *uh* and *um* in instant messaging. New Ways of Analyzing Variation (NWAV) 47. New York University (New York City). October 18–21.
2018	Timothy Gadanidis, Nicole Hildebrand-Edgar, Angelika Kiss, Lex Konnelly, Katharina Pabst, Lisa Schlegl, Pocholo Umbal & Sali Tagliamonte. Stance, style, and semantics: Operationalizing insights from semantic-pragmatics to account for linguistic variation. New Ways of Analyzing Variation (NWAV) 47. New York University (New York City). October 18–21.
2018	Timothy Gadanidis. Um, about that, uh, variable: *Uh* and *um* in teen instant messaging. Discourse-Pragmatic Variation & Change 4. University of Helsinki (Helsinki, Finland). May 28–30th.
2018	Derek Denis & Timothy Gadanidis. Before the rise of *um*. Discourse-Pragmatic Variation & Change 4. University of Helsinki (Helsinki, Finland). May 28–30th.

Workshops

2020	Timothy Gadanidis and Yoonjung Kang. Speech rate and the perception of consonant and vowel length in Japanese. Cues Out of the Box (LabPhon17 satellite session). University of British Columbia (Vancouver, British Columbia). July 5.
2019	Timothy Gadanidis. The social meanings of *um* and *uh*. Change & Variation in Canada (CVC) 11. Memorial University (St. John's, Newfoundland and Labrador). June 14–15th.
2019	Lauren Bigelow, Timothy Gadanidis, Lisa Schlegl, Pocholo Umbal, and Derek Denis. [d]at's loud, bro: A report on TH-stopping in Multicultural Toronto English. 2nd Annual Buffalo-Toronto Workshop on Linguistic Perspectives on Variation Within and acsoss Languages (Toronto). March 16.
2019	Timothy Gadanidis, Naomi Nagy, and Joyce Woo. Co-variation in Heritage Cantonese in Toronto. 2nd Annual Buffalo-Toronto Workshop on Linguistic Perspectives on Variation Within and acsoss Languages (Toronto). March 16.
2018	Timothy Gadanidis. 'I'll have to steal that... *um*, borrow it': Investigating *uh* and *um* in the instant messages of teens and twentysomethings. Change & Variation in Canada (CVC) 10. University of Manitoba and Université de Saint-Boniface (Winnipeg, Manitoba). May 4–5th.
2018	Timothy Gadanidis, Nicole Hildebrand-Edgar, Angelika Kiss, Lex Konnelly, Katharina Pabst, Lisa Schlegl, Pocholo Umbal & Sali Tagliamonte. Operationalizing style in variationist analysis: stance-taking and English complementizers. Change & Variation in Canada (CVC) 10. University of Manitoba and Université de Saint-Boniface (Winnipeg, Manitoba). May 4–5th.

2018   Pocholo Umbal, Lisa Schlegl, Katharina Pabst, Lex Konnelly, Angelika Kiss, Nicole Hildebrand-Edgar, <u>Timothy Gadanidis</u> & Sali Tagliamonte. 'I think □ it depends on the context': Stylistic variation in the use of the zero complementizer. Change & Variation in Canada (CVC) 10. University of Manitoba and Université de Saint-Boniface (Winnipeg, Manitoba). May 4–5th.

2017   <u>Timothy Gadanidis</u>. Null subjects in Internet English. 9th annual LGCU[1] Welcome Workshop. University of Toronto (Toronto, Ontario). October 20th.

Teaching

Instructor

Summer 2023   LIN204: *English Grammar I*. University of Toronto Mississauga.

Assistant instructor

Spring 2022   LIN204: *English Grammar*. Primary instructor: Dr. Ivan Bondoc. University of Toronto.

Teaching assistant

Winter 2024   LIN204: *English Grammar* (head TA). Instructor: Will Williams. University of Toronto.
Fall 2023   JAL355: *Language and Gender*. Instructor: Nadia Takhtaganova. University of Toronto.
Fall 2021   JAL355: *Language and Gender*. Instructor: Dr. Derek Denis. University of Toronto Mississauga.
Spring 2021   JAL355: *Language and Gender*. Instructor: Dr. Derek Denis. University of Toronto Mississauga.
Fall 2020   LIN203: *English Words*. Instructor: Dr. Marisa Brook. University of Toronto.
Summer 2020   LIN102: *Introduction to Linguistics: Sentence Structure*. Instructor: Kaz Bamba. University of Toronto.
Spring 2020   LIN351: *Sociolinguistic Patterns*. Instructor: Dr. Marisa Brook. University of Toronto.
Spring 2020   LIN200: *Introduction to Language*. Instructor: Dr. Nathan Sanders. University of Toronto.
Fall 2019   LIN251: *Introduction to Sociolinguistics*. Instructor: Dr. Marisa Brook. University of Toronto.
Spring 2019   LIN102: *Introduction to Linguistics: Sentence Structure and Meaning*. Instructor: Dr. Susana Béjar. University of Toronto.
Fall 2018   LIN101: *Introduction to Linguistics: Sound Structure*. Instructor: Dr. Marisa Brook. University of Toronto.
Spring 2018   LIN204: *English Grammar*. Instructor: Phil Howson. University of Toronto.
Fall 2017   LIN200: *Introduction to Language*. Instructor: Dr. Nathan Sanders. University of Toronto.

Grader

Fall 2023   LINB20: *Sociolinguistics*. Instructor: Dr. Safieh Moghaddam. University of Toronto Scarborough.
Fall 2020   LIN340: *Language and Computers*. Instructor: Dr. Barend Beekhuizen. University of Toronto Mississauga.

---

[1]Linguistics Graduate Course Union, a division of the University of Toronto Graduate Students' Union.

Spring 2020   LIN353: *Discourse Analysis*. Instructor: Dr. Barend Beekhuizen. University of Toronto Mississauga.

Supervision

2020–2021   Cindy Zhao. *A distributional study of semantic variation in online communities of practice.* (Co-supervisor with primary faculty supervisor Barend Beekhuizen.)

Academic work experience

Jan. 2021–   *Database Manager* for Leah F. Vosko (York University) — I manage three on-line databases pertaining to labour standards (the Gender and Work Database, the Comparative Perspectives Database, and the Employment Standards Database) at www.genderwork.ca. I manage an Ubuntu server at York University that we use to self-host data analysis and storage software (such as Taguette and NextCloud). I am also involved in research and analysis in other projects related to labour standards, such as the Canadian Labour Code Data Analysis Infrastructure (analysis of federal labour standards data), the Contested "Core of Indianness" (data, law, and policy analysis of labour regulations and the Indian Act as they come into contact with First Nations people), and Liberating Migrant Labour (data analysis tracing conditions and outcomes of new "international mobility programs" and temporary worker programs, as well as traditional temporary labour migration).

June 2019 –   *Research Assistant* for Yoonjung Kang. — In collaboration with Yoonjung, I developed, implemented and ran an experiment on the effect of speech rate on perception of the Japanese quantity distinction for consonants and vowels, including recording and manipulating stimuli using Praat and writing the experiment script in jsPsych. The resulting paper is now under review.

May 2019–   *Statistical consulting with R.* — I do paid consultation on statistics in R, helping to interpret results, create visualizations, and solve programming problems. I also frequently provide advice, sample code, etc. to colleagues *pro bono*.

April 2024   *Research Assistant* for Derek Denis — I processed interview transcript data and used the Montreal Forced Aligner to align the transcripts with the original audio files to make them suitable for acoustic analysis. Preparation for alignment involved fixing typos and spelling inconsistencies in the original transcripts, then generating and editing pronunciations for words not present in the built-in pronunciation dictionary.

Sept. 2018–Sept. 2022   *Lab Manager and Research Assistant* for Naomi Nagy's Heritage Language Variation and Change (HLVC) project. — I analysed and interpreted sociolinguistic data, managed payroll for research assistants, and carried out various other administrative, research and programming tasks.

Sept. 2020–Sept. 2021   *Research Assistant* for Barend Beekhuizen. — I worked with Barend on various research projects and computational linguistic tasks; the primary research project focused on social networks and semantic change, which we investigated using data from Reddit and word vectors from Google's BERT language model.

Summer 2020	*Research Assistant (Department of Computer Science)* on Institutional Strategic Initiative on Language & Cognition, University of Toronto. — As part of a cross-departmental initiative intending to chart and develop the network of language scientists at the University of Toronto, I interviewed faculty members who research language and computing, researched current trends in language and computing research more broadly, and wrote up a report summarizing the language and computing work being done at the university. Collaboratively with graduate student researchers representing the fields of linguistics, philosophy, psychology, anthropology and speech-language pathology, I helped develop a report synthesizing the research being done on language and cognition acsoss the university and making recommendations for future collaboration.
May 2019	*Project Manager* for Derek Denis's 2019 Jackman Scholars in Residence project. — I assisted undergraduate scholars-in-residence working on Multicultural Toronto English by implementing a sociolinguistic survey in jsPsych and helping analyse the results in R.
Sept. 2017 – May 2018	*Research Assistant* for Derek Denis. — I extracted, coded and visualized sociolinguistic data for a project on *um* and *uh* use in Derek Denis's *Farm Work, Farm Life* corpus.
March 2017 – March 2018	*Research Assistant* for Sali Tagliamonte. — I visualized sociolinguistic variables based on various social predictors; I also coded data based on various predictors for later analysis.
May 2014 – April 2015	*Lab Assistant* (work-study) for Sali Tagliamonte. — I transcribed sociolinguistic interviews while highlighting interesting syntactic features.

Service

2024–	Language Studies (UTSC[2]) Department Steward, CUPE 3902[3] Unit 1[4].
2020–	Web developer for LGCU website committee (lgcu.ca).
2023–2024	Language Studies (UTM[5]) Department Steward, CUPE 3902, Unit 1.
2022–2023	Secretary-Treasurer (chief financial officer), CUPE 3902.
2020–2022	President, LGCU.
2018–2022	Coordinator, weekly LGCU pub night.
2017–2022	Linguistics Department Steward, CUPE 3902, Unit 1.
2018–2020	Co-coordinator (with Marisa Brook), Language Variation & Change Research Group.
2018–2020	Reviewer, *Toronto Working Papers in Linguistics*.
2019	Volunteer, Science Rendezvous (outreach day for elementary school students).
2018–2019	Organizing committee member, annual LGCU Welcome Workshop.
2017–2019	Editor, LGCU Writing Support Committee.

Skills

Software	GNU/Linux, SQL, ELAN, R, PsychoPy, LaTeX, Pandoc, jsPsych, Jekyll, Vim
Languages	English (first language), French (reading), Japanese (reading), Mandarin (beginner)
Programming	R (very familiar; comfortable with base R, Tidyverse, and lme4 mixed-effects regression modelling), Python (familiar; comfortable with data analysis libraries including pandas, scikit-learn, spacy and seaborn), JavaScript (occasionally), Haskell (learning), Rust (learning), POSIX shell scripting (familiar), Vimscript (familiar)

---

[2]University of Toronto Scarborough.

[3]Canadian Union of Public Employees, local 3902: the labour union for contract academic workers at the University of Toronto.

[4]The unit of CUPE 3902 that includes students and postdoctoral fellows who work as teaching assistants, course instructors, and invigilators.

[5]University of Toronto Mississauga.